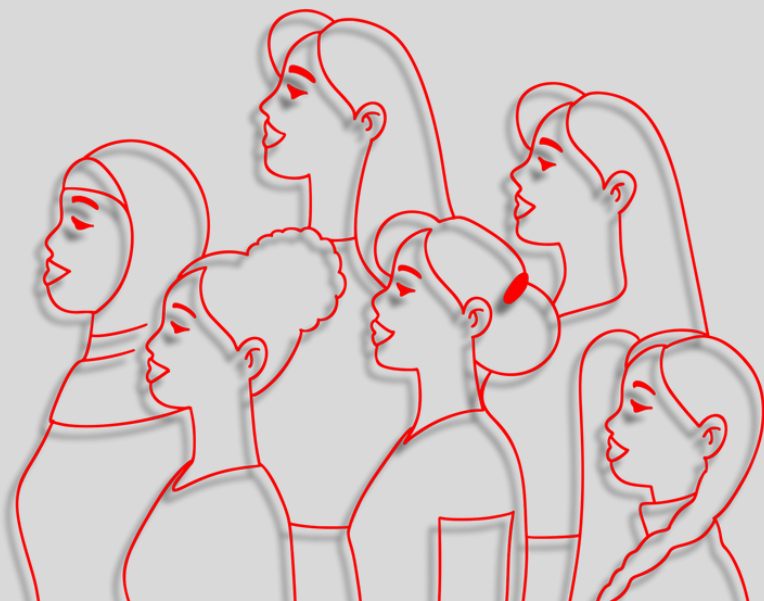


MADANYAT ANNUAL REPORT 2024



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MESSAGE FROM THE PRESIDENT

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The year 2024 was an exceptionally difficult one for us and for Lebanon. Our country faced immense challenges, grappling with the aftermath of war, which deepened long-standing political, economic, and social crises. The conflict led to widespread displacement, destruction, and a worsening humanitarian situation, further straining an already fragile infrastructure.

Amid this turmoil, Lebanon once again failed to address the specific needs of women, as crisis and conflict management remained largely gender-blind. Humanitarian aid efforts overlooked essential services such as reproductive health care, safe shelters, and hygiene products. Gender-based violence, which escalates in times of war, was largely ignored, with inadequate protection measures and limited access to shelters.

Yet, as always, Lebanese women stood at the forefront of humanitarian efforts, tirelessly hosting and assisting displaced individuals, addressing urgent needs, and demonstrating extraordinary leadership, decision-making, and organizational skills. They did not wait to be invited to the table; they took action where it was most needed. However, their contributions remain undervalued, and they continue to be excluded from the political leadership and decision-making processes that shape the country's future.



This is why, at Madanyat, our commitment is unwavering. Strengthening women's presence in politics is not a luxury; it is a necessity for Lebanon's survival and progress. More than ever, ensuring that women and youth have a voice in decision-making spaces is crucial for the country's recovery. Women's perspectives must be at the heart of policy-making and reform. Despite all odds, we have persisted, driven by the determination of our team and the unwavering dedication of our participants from all regions. Because without women in leadership, there is no just and sustainable future for Lebanon.

”

ABOUT US

Madanyat is a Lebanese Non-Governmental Organization, registered in March 2019, under the number 2389, aiming to respond effectively to the social change occurring in the country, believing that a diversity of voices will lead to a fairer, and more inclusive and democratic society.

The organization primarily targets women, youth, and marginalized communities, with a focus on youth and women empowerment and women's political participation.

Madanyat maintains a stable and well-structured organization, led by an engaged Board of Directors. The board includes a President, Nada Saleh Anid (Gender Equality Expert), a Secretary, Georges Nehmé (Lawyer), and a Treasurer, Martine Tchopourian (Financial Expert), who are regularly updated on program progress. Supporting the organization's mission is a dynamic team of five dedicated experts, each with clearly defined roles.

While Madanyat does not operate on a membership basis, it thrives on a broad and active network of beneficiaries and focal points from across all Lebanese regions.

OUR NETWORK

Supported by different donors, Madanyat has successfully implemented projects alongside NGOs such as ONDES, Maharat Foundation, Borderless, Seeds for Legal Initiatives, and the Lebanese Association for Democratic Elections (LADE). The organization also maintains strong partnerships with international institutions and CSO's dedicated to democracy, gender equality, and good governance.

OUR VALUES

At Madanyat, we are committed to ensuring fair and meaningful participation of women and youth in public life, policymaking, access to justice, and culture. Inclusivity is embedded in every aspect of our work—from team recruitment and beneficiary consultations to project implementation.

We uphold the fundamental rights of every individual: the right to life and security, a voice in society, a distinct identity, and access to basic rights.

Achieving gender equality is not just a vision, but a tangible goal that requires decisive action and political will. Madanyat fully endorses international human rights frameworks, including the Universal Declaration of Human Rights and all related conventions. We are particularly committed to advancing the Sustainable Development Goals (SDGs), with a strong focus on SDG 5: achieving gender equality and empowering all women and girls.



Madanyat is an active member of several national and international networks, including Lebanon's Feminist Platform, Women in Parliament Committee, Anna Lindh Network, Euro-Mediterranean Women's Foundation, UNDP Electoral Working Group, Organisation Internationale de la Francophonie, Coalition Against Child Marriage, Lebanon Unity Coalition.

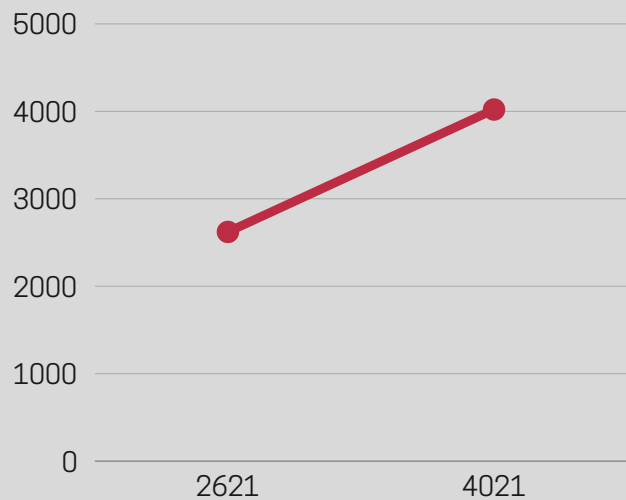
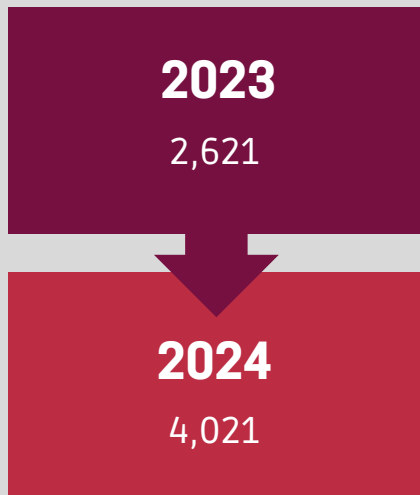


OUR PARTICIPANTS

At Madanyat, inclusivity is at the heart of our work. We ensure equal participation across all groups and communities by reaching participants through our field officers, partners, social media outreach, and referrals. Our approach fosters a diverse and welcoming environment throughout every stage of project implementation.

We adopt a holistic strategy that upholds equality and dignity for all, emphasizing collaboration with local and international organizations to exchange expertise and drive continuous improvement.

This year, we welcomed **1,400** new direct participants, building on the 2,621 participants from last year, further expanding our reach and impact.



PROJECTS ROADMAP

We lead for peace

October 2024 – September 2026

We Lead for Peace is a project dedicated to uplift the skills of women & men through comprehensive training and mentorship in conflict resolution, mediation, and peacebuilding. The 18 months' project aims to boost participation in decision-making, public life & peace talks while championing diversity, equality, and democratic values. It engages one syndicate, the telecom sector, two universities, three political parties, and a network of municipalities, promoting cross-sector collaboration to support and amplify women's roles in conflict resolution and governance.

Funded by the US Embassy in Beirut, 185,938.50 USD.

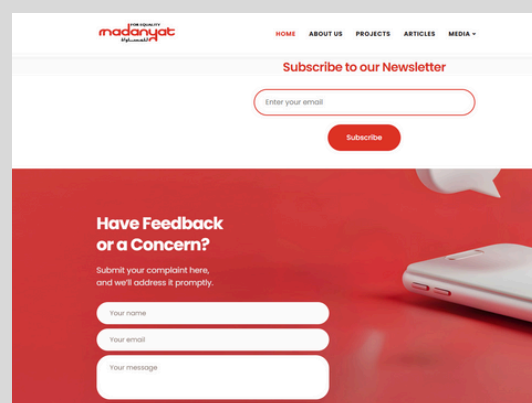


Tabadol

December 2024 - July 2025

This initiative enables us to redesign the Madanyat.org website, transforming it into a more dynamic and valuable platform. The project goes beyond just a visual update; it includes the creation of fresh content to inspire and empower women and youth to run for office and engage in elections. The revamped platform will offer practical resources, informative articles, and downloadable tip sheets, providing aspiring candidates and voters with the essential tools and insights needed to navigate the electoral process confidently.

Funded through a grant from the Asfari Foundation as part of the Tabadol program, implemented in collaboration between Makesense MENA and the Asfari foundation, 7,000 GBP.



Her Civic Quest

June 2024 – May 2025

Her Civic Quest empowers young women university students with skills in negotiation, conflict resolution, leadership, advocacy, and gender justice. Students from Université St Joseph and Beirut Arab University participate in training sessions that equip them to identify public life challenges and advocate for change. They then would implement on-campus initiatives focused on gender, politics, and the environment, culminating in a closing event where one student club from each university receives a grant as operational support.

Funded under the Women's Participation in Leadership initiative, led by UNDP and UN Women, with support from the Government of Canada, 142,491.50 USD.



Supporting women leadership groups

October 2023 - April 2025

This project is dedicated to empowering women across Lebanon by enhancing their leadership skills and strengthening their role in local decision-making. Implemented in collaboration with LADE, the project equips women from Tripoli, Saida, Hermel, West Bekaa, Minieh-Donnieh, Akkar, Byblos, Beirut, Metn, and Borj Hammoud with essential training in leadership, gender justice, citizenship, lobbying, advocacy, and needs assessment. Through this process, participants conducted community needs assessments, identifying local priorities and challenges before designing and implementing targeted initiatives to address them. In response to Lebanon's ongoing crises, the project also integrated emergency response training, ensuring women are equipped to support their communities in times of need.

Funded and supported in the framework of the "Women's participation in leadership" project by UN Women in Lebanon and UNDP, and by the government of Canada, 80,617.50 USD.



Changing from within – phase II

July 2024- March 2025

Following its successful implementation with the National Bloc and Kataeb Party, Changing from Within has entered its second phase in collaboration with the Free Patriotic Movement. In partnership with Seeds for Legal Initiatives, the project aims to strengthen women's leadership within the party by providing them with essential legal and political knowledge. A tailored strategy will be developed based on insights gathered through interactive listening groups, comprehensive data collection, and targeted training sessions.

Funded by UN Women and UK in Lebanon, 47,497 USD.



Not even in the picture

September 2024 – March 2025

Not Even in the Picture is a research project that aims to highlight and critically examine the systematic exclusion of women from key political treaties, negotiations, and decision-making processes in Lebanon. The study spans the period from the 1990 Taif Agreement to the present day, providing a historical and contemporary analysis of women's marginalization in political events. Despite public claims of support for gender equality by Lebanese political figures and institutions, the reality reveals a persistent absence of women in significant decision-making roles and public political discourse.

Funded by Oxfam GB, 20,000 GBP.



We Will

September 2024 - December 2024

Building on the successes of the "We Will" project supported by Oxfam, Madanyat expanded its initiatives to enhance women's political participation. In collaboration with the Lebanese Forces and the Progressive Socialist Party (PSP) and based on insights from a comprehensive needs assessment, a Training-of-Trainers (ToT) program was developed to address the demand for capacity-building within political parties. As part of this initiative, six ToT training sessions were conducted for 20 women from the PSP, and participants received detailed training materials.

Funded by Oxfam GB, 172,000 CAD.



Marsad 3

July 2024- December 2024

Built upon previous research efforts, focusing on the ongoing challenges of Violence Against Women in Politics in the context of Lebanon's political crisis. The project produced a comprehensive report that gathered insights from women activists and political figures, aiming to shed light on their readiness to take on leadership roles in future political structures. In addition, a panel discussion was held to explore strategies for overcoming the political and digital barriers faced by women active in the public sphere. The report also provided policy recommendations to ensure the continued inclusion of women's voices in Lebanon's evolving political landscape.

Funded by UNWomen, 22,154 USD.



Masarouna

August 2024 - November 2024

This project aimed to highlight the importance of gender mainstreaming and inclusive policymaking. It equipped stakeholders and the public with the knowledge and tools needed to advocate for gender equality, driving meaningful change at all institutional levels. As part of the initiative, we produced four awareness videos—available on our website and YouTube channel—providing accessible resources on youth and politics, human rights, and gender-sensitive policies. Additionally, two panel discussions brought together diverse groups to exchange ideas, share insights, and strengthen activist networks.

Funded by Oxfam GB, 15,672 EURO.



Baladiati hawiyati

April 2024 - July 2024

The project aims to raise awareness and encourage greater participation of women in municipal elections across five targeted districts: Bekaa, Chouf, Jbeil, Metn, and Tripoli. To foster inclusive local decision-making, it combines social media campaigns with direct community engagement, including interactive discussions with women, men, and youth. These sessions provide a platform for dialogue, knowledge-sharing, and capacity-building, empowering women to take a more active role in shaping their communities.

Funded by OIF, 25,000 EURO.



PAST PROJECTS

| | | |
|---|--|---|
| 1. MARSAD VAWP I <i>Dec. 2022- June 2023</i> | 2. Mechouar <i>Dec. 2022- Dec. 2023</i> | 3. Ardi Through our Lens <i>Sept. 2022- March 2023</i> |
| 4. Building My Independence <i>Sept. 2022- March 2023</i> | 5. MARSAD WAWP II <i>Feb. 2022- June 2022</i> | 6. Me Too Politics <i>Feb. 2022- July 2022</i> |
| 7. Moubadirat <i>Feb. 2022- July 2022</i> | 8. We Go Public <i>Jan. 2022- Aug. 2022</i> | 9. Revive <i>July 2021- June 2022</i> |
| 10. Youth Vote <i>Nov. 2021- June 2022</i> | 11. La Tribune <i>Sept. 2021-Nov. 2021</i> | 12. Youth Matters <i>June 2021-Sept. 2021</i> |
| 13. Delving into women leadership, perceptions <i>Nov. 2020-May 2021</i> | | 14. Sawtna <i>Nov. 2019- June 2020</i> |

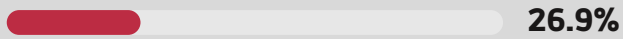


FUNDINGS

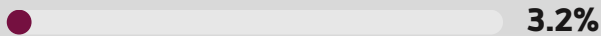
Madanyat for Equality relies on the generous support of international organizations and foundations to sustain its mission of promoting gender equality, civic engagement, and political empowerment in Lebanon. Below is an overview of our current and past funding sources, highlighting the key partners who have contributed to our work.

THIS YEAR'S SUPPORT (2024)

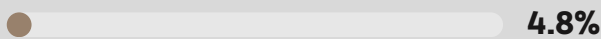
UNDP 142, 491.50 USD



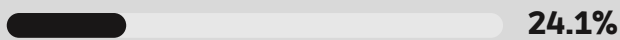
Oxfam GB 15,672 EURO



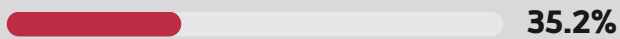
Oxfam GB 20,000 GBP



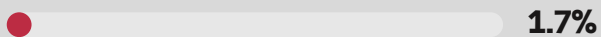
Oxfam GB 172,000 CAD



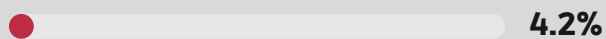
US Embassy in Beirut 185,938.50 USD



Asfari Foundation,7,000 GBP



UN Women 22,154 USD



PREVIOUS SUPPORT (2023)

- UN women, **\$47,497**
- UNDP, **\$70,000**
- Oxfam, **\$125,000**
- Euro-Mediterranean Foundation of Support to Human Rights Defenders (EMHRF), **\$31,760**





Women leading political transformation

At Madanyat, working with women in political parties has been one of our most rewarding experiences. These women are not just participants—they are the driving force behind change. Our collaborative approach with political institutions has paved the way for stronger female leadership within party structures.

A standout achievement is the successful expansion of Changing From Within, a project that empowers women inside political parties. In partnership with Seeds for Legal Initiatives, this phase is equipping women with essential legal and political knowledge to strengthen their leadership roles.

By using interactive listening groups, comprehensive data collection, and targeted training sessions, we are tailoring strategies to the specific needs of these women. Their determination, combined with institutional collaboration, is shaping a more inclusive political landscape in Lebanon—one where women's voices are no longer sidelined but leading the way forward.

KEY ACHIEVEMENTS

Despite the ongoing war and the continuous crises, Madanyat has steadfastly advanced its mission of promoting gender equality, democratic participation, and good governance in Lebanon. In the face of these challenges, we consulted our team and participants, engaging in open discussions about the feasibility of continuing our work. Their determination was clear—despite the hardships, they were committed to pursuing their projects and strengthening their capacities. For many, this was not just about professional growth but also a way to confront adversity with resilience and purpose.



Shaping Lebanon's future governance

Working with youth has been especially rewarding, as they bring fresh perspectives, energy, and a deep commitment to shaping a more inclusive political future. In the realm of civic engagement, we expanded our outreach to both women and youth through innovative content, including infographic videos, online campaigns, and interactive training. Through dialogue sessions and hands-on initiatives, participants gained the confidence to engage in political discourse, challenge societal norms, and advocate for change within their communities. This year alone, we successfully engaged 1,400 new participants—who are now better equipped to influence policies and drive meaningful transformations.



Expanding our impact through groundbreaking research

We successfully produced research papers that mark a new era in our scope of work, including: “Dealing with Political Stagnation and Enhancing Women’s Participation in Post-War Lebanon” and “Women’s Awareness of Anti-Corruption Measures in Local Governance in Lebanon”. Both studies focus on women’s engagement in elections, governance, and accountability, serving as valuable resources for understanding these critical areas. Additionally, “Not Even in the Picture” compiles evidence of the absence of women during key political events in Lebanon, highlighting the need for greater female representation. Together, these research papers provide crucial insights into the role of women in Lebanon’s political landscape.

“The continued exclusion of women from Lebanese politics has profound and multifaceted implications, affecting not only women but the entire nation.”

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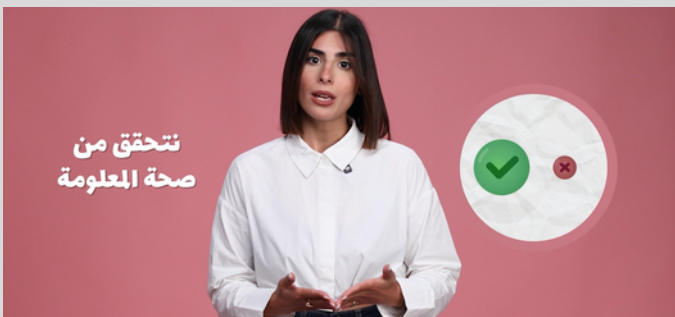


Paving inclusivity & youth engagement

When Masarouna project was launched, its goal was clear: to foster gender equality, amplify youth engagement, and promote inclusive decision-making.

Through targeted awareness campaign, promoting inclusive policies and mental health, the project has transformed the way young people and key stakeholders understand and engage with these crucial issues. By creating safe spaces for dialogue and collaboration, Masarouna has encouraged policymakers, institutions, and youth advocates to take an active role in shaping more inclusive policies.

One of the project's most remarkable achievements has been the production of four powerful videos tackling essential topics such as gender mainstreaming, youth and civic spaces, and political participation. These videos will continue to be presented not only to raise awareness but also to sparkle meaningful conversations, reaching a wide audience and inspiring action.



EMBRACE DIVERSITY, CELEBRATE EQUALITY
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CONNECT WITH US

To learn more about Madanyat and stay updated on our work, follow us on social media or visit our website. You can also reach us through the contact details below.



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FOR EQUALITY
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